2022/23 GUILD COUNCIL



MEETING MINUTES

Acknowledgement of Country

We acknowledge and respect the traditional custodians whose ancestral lands on which this meeting is held. We acknowledge the deep feelings of attachment and relationship of Aboriginal peoples to country and pay respects to the cultural authority of Aboriginal peoples.

Details

Date The 23rd of February, Thursday

Time 10:00 AWST

Location Board Room or Online via Teams

If any member of this meeting would like to submit an addition, modification, or strike an item from the agenda, please contact Christopher Nonis, Guild General Secretary.

| Attendees | | | | |
|--------------------------|--------------------|-----------|---------|--|
| Role | Member | Pronouns | Apology | |
| Guild President | Heidee Austic | She/Her | | |
| General Secretary | Christopher Nonis | He/Him | | |
| Education Vice-President | Kevin Kurian | He/Him | / | |
| MUPSA President | Adelakun Odunyemi | He/Him | | |
| MUPSA Vice President | Mojib Temuri | He/ Him | / | |
| MSA (Mandurah) President | Chloe Pech | She/Her | / | |
| MISA President | Jennifer Sashmitha | She/Her | / | |
| Women's Rep | Elaine Dessie | She/Her | | |
| Queer Rep | Luke Morgan | They/Them | / | |
| Sustainability Rep | Elizabeth Tan | She/Her | | |
| External Rep | Jaztine Kate | She/Her | | |
| Council Member | Ariff Julainie | He/Him | | |
| Council Member | Sami Rashid | He/Him | | |
| Council Member | Jesse Bellotti | He/Him | / | |
| Council Member | Sariah Eivers | She/Her | | |
| Council Member | Daisy Bond | She/Her | / | |
| Council Member | Jamilla Day | She/Her | / | |

| Special Invitations | | |
|-------------------------------------------|---------------|--|
| Role | Name | |
| Murdoch Access & Inclusion Representative | Sarah Boomer | |
| Immediate Past President | David Ugrinov | |

| Agenda | | |
|--------|----------------------------------------------------------------------|--|
| 1 | Welcome and Acknowledgement of Country | |
| 2 | Items for Discussion and Decision | |
| 3 | Overview of Murdoch Access and Equity Briefing by Special Invitation | |

Content

1. Welcome and Acknowledgement of the Country

The meeting commenced at 10.23 a.m. The meeting commenced with the Guild President's welcome and acknowledgement of the country.

"We acknowledge and respect the traditional custodians upon whose ancestral lands this meeting is held. We acknowledge the deep feelings of attachment and relationship of Aboriginal peoples to the country and pay respects to the cultural authority of Aboriginal people"

2. Items for Discussion and Decision

Heidee Austic:

We will have Sarah from the Access and Equity team later in the meeting. She will come in at 10:45 a.m. and give a brief overview of the services they offer students and the courses available for us to do. This is mainly so that if a student comes to any of us, we know if we can't help them, we know where we can refer them to, which is important, especially because we have many more students on campus this semester, which is awesome. Lunch will also be provided at 11 a.m.

Guild President update:

Here is my little update. Laney has been a bit busy, so Rebekah from the Guild's Project Murdoch Team and I have been organising the International Women's Day that we're having on campus. On the 8th of March from 5:30 p.m. to 9:00 p.m., we're celebrating at the Tavern. So. it would be awesome if you could all come. Our advertisement is on our Facebook and social media. At 6:00 p.m. on that day, a guest speaker comes in. Her name is Lucy Peach. She has experience in Fringe Festival. She will be coming in to do one of the shows. It will be free entry. Then, at 7 p.m. is when dinner will be served, so it'll likely be a food truck or food charity event. All the revenue or spending will go to helping women in the community. If you register and get a ticket, you get a complimentary drink, which is fabulous. On the upcoming Marketdays, Rebekah has organised a mural just for everyone to sit down and have a little paint there. If they're feeling a little like that and that also be a nail Polish station and some cookies, which is also fabulous.

The new building, Boola Katijin, officially opens on Monday, 27th February 2023. They have a working group that I'm part of the committee, so I'm just listening to the updates of the building, hence why I haven't seemed like I have been too much. I'm also in a working group about student accommodation, so not sure if you guys are aware of the crisis at the moment. It's mainly affecting international shooters, so a lot of international students. We did a survey. There are about 250 of them that don't have anywhere to live. We've been doing what we can to try and sort that out and help them out. It is also affecting domestic students living in the same region. I guess it's a bit different for them because they have somewhere to live. It's just far away. I will keep everyone updated on what we are doing with that.

On Monday, 20th February 2023, we had the Mandurah Orientation, which was really nice. Chloe Pech was down at the Murdoch Orientation. She has some pretty good event ideas, which I'll go through later. We also had the Kulbardi Orientation last Friday (24th February 2023), which was good to see. That was about 50 people that have signed up through Kulbardi for this year. So that's good, really encouraging.

Items may require more discussion, so as you may know, we don't have a disability representative on our Council. No one applied last year, so we put up an advertisement. A couple of weeks ago, through the Access and Equity team, they said that we got a few people sending emails and asking us for more information, but only one person had sent in an application. This person's name is Kieran Leeson. He is currently the President of the Murdoch Labor Club and also the Secretary of the Hip Hop Society. He also used to be the Murdoch Business Society (MBS) as a Committee Member – Treasurer and works with the youth Parliament. He's the only person that has actually sent in an application. So, he just finished his Bachelor of Arts and started moving his Bachelor of Laws this semester. Here is his resume; it is quite extensive, and he has much experience. If you want to look at his resume, here you go.

Elaine Dessie:

The only concern I'd probably have is, does he have any qualification or experience with working with either disabled people or people that come from disabled homes?

Heidee Austic:

He himself has disclosed to me that he does have a disability. He lives with a disability himself, and he's also said that some of his family have disabilities, and he has worked kind of caring for them as well. So he does have a good experience. And I have told him that he'll be working a lot with access and equity, and he says that he already has a relationship with them. I think it would be good if we just had a chat with him.

Guild President update:

Secondly, we touched on this earlier, but the Council table at O-Day, so I know many of you have other commitments with other clubs, so the Council table and the Projects table will combine. The projects will be handing out free RAT Covid-test. They'll stand at the Council table with me and hand stuff out. Jaztine, I know

you're available, and I might have to put you wherever they need help if that's OK. I'm pretty sure everyone is here is either added a different table or busy on that day, and it will be the same thing for Festival Day because you will be at your other club tables as well. We will also be having a table handing out a goodies bag. So, the same thing happened: we won't have the Project's Team to help us on that day. I'm hoping that a few more council members can help out. I think Kevin will be able to, but he hurt his leg. So, I'm not really sure what's the go, but we'll see.

The final kind of discussion point I had was that the Project Team thought it would be a great idea if we made a Council breakfast in about two weeks, I think, she said, likely Week four or something. They had a great idea of us cooking pancakes and serving pancakes to students. What does everyone think? That sounds like an all right idea. So Kevin isn't here yet, so I'll skip his update, but I will send it off to Chris.

Chris Nonis:

Yeah, I have a few things to update on my part. I will start with the upcoming future events. I'm organising a Murdoch Guild Council dinner at the Tavern on 16th March 2023. It will be held from 5:30 p.m. to 8 p.m. There will be many activities like team-building activities. These activities will be good for a good bonding session and for gaining skills within one another. This will be a good time to spend with the Council since we have not really met or had a group meet-up. There will be food as well. I hope most of the Council will attend this event because it is very important. Secondly, I would talk regarding Launchpad's Career's Fair, which will be held on the 23rd of March 2023 from 11 a.m. to 1.30 p.m. They are organising it. For our part, we will assist in promoting marketing, a coffee table and hiring a DJ for that event. The person in charged of this event is Alexander from the Launchpad. He also asked whether any Council members would be there on that day to help out and assist as well bringing students to attend the event. Lastly, I would like to talk regarding the Guild Ball. We had a meeting with our Guild staff and Executive Committee. For this year, we would like to organise it much earlier, and I would need to speak with the Chiro and Vet Association. We want to set the proposed date right now, and we will combine all these dates with other universities, such as UWA or Curtin, to have it in one venue for a discounted rate. So that's our plan for now. So that is all from me.

Heidee Austic:

Thanks, Chris. Could I get you to give a MISA update as well on Jennifer and Ruth behalf?

Chris Nonis:

So at the moment, we have a situation right now because Jennifer is in Malaysia, and I'm not sure when she will be back and most probably won't be here for the entire first semester.

Elaine Dessie:

She will be here around early April.

Chris Nonis:

Thanks Laney. At the moment, Ruth is the Vice President of MISA and also the acting President of MISA. Ruth has been doing the sponsorship renewal for MISA and getting more sponsors. They will have a booth during O-Day and Festival Day. Many events are coming up for MISA as well.

Elaine Dessie:

In regard to MISA, just like what Chris said, the President is currently not here, so it's a bit all over the place. I will have to touch base with Ruth, but everything that gets said is enough.

Heidee Austic:

Queer Update:

On behalf of Luke, because they cannot be here today. They messaged me last night and requested that we would love to approve a couple of Grammar changes in the Guild Regulations and change some terms in the regulations. Based on the Guild Regulations, 6.4.1, states that membership is open to all students who identify as queer or LGBTIQA+ and who are enrolled at the university and who are Guild members. Basically, Luke wants to change that point so that it says it doesn't include those who enroll at Murdoch University. So technically, anyone from the community would join the group. Luke said it's unlikely that they will, but they want to open that up so that they are eligible to apply as a not-for-profit organisation so that they can receive donations or anything so that they can receive. this will only affect the queer collective. It won't affect any other club or collective like the Women's Collective or anything like that. It'll just be so that they Can receive funding from outside external organisations rather than just from Murdoch, so that's the proposed change, along with some literally just some grammatical errors, like adding in the and everything like that.

The Guild Regulation below is provided in this meeting minutes. The **bolded text** in each subsection states an additional or a revised word /phrase to be added to the Regulation.

Guild Regulations

2. Objects

- 2.1. The objects of the Guild are:
 - 2.1.1. to represent its members, to further the common interests of its members, and to co-ordinate joint activities of its members, and other members of the University;

- 2.1.2. to improve the student experience at Murdoch University via support, engagement and advocacy;
- 2.1.3. to pursue and promote an engaging and inclusive community **that** supports an informative and vibrant University journey; and
- 2.1.4. to provide benevolent services relating to welfare and relief of poverty, suffering, financial distress, misfortune, destitution, **and** helplessness for Guild members who are students of Murdoch University, without discrimination, including in relation to race, colour, religion, **gender** or sexuality.
- 3. No Changes
- 4. No Changes
- 5. No Changes

6. Guild Collectives

6.1. General Regulation

- 6.1.1. The Collectives of the Guild shall be:
 - 6.1.1.1. The Access Collective;
 - 6.1.1.2. The Indigenous Collective;
 - 6.1.1.3. The Queer Collective
 - 6.1.1.4. The Women's Collective
- 6.1.2. Each of **the** collectives shall be convened **with** their respective Guild Council Representatives to discuss matters of importance and to provide guidance and direction to their Representative.
- 6.1.3. It shall be the duty of the Representative of each Collective to:
 - 6.1.3.1. attend all the proceedings at meetings of the Collective;
 - 6.1.3.2. act in the best interest of Collective members;
 - 6.1.3.3. assist in the co-ordination of the activities of the Collective; and
 - 6.1.3.4. report to the Guild Council regarding matters of the Collective.
- 6.1.4. Membership to a Collective is optional. Guild Members eligible for membership to a Collective may elect to join the Collective.
- 6.2. No Changes
- 6.3. No Changes

6.4. The Queer Collective

- 6.4.1. Membership is open to people who identify as Queer, Questioning, Allies or LGBTIQA+
- 6.4.2. The Collective exists in recognition of the disadvantaged position Queer students face in the transition to tertiary education and in society as a whole.
- 6.4.3. The aims of the Collective are:
 - 6.4.3.1. to act as a collective body with the resources and recognition to represent the views of Queer students within the University's academic and administrative structure;
 - 6.4.3.2. to provide a forum in which Queer students can interact socially, intellectually, and politically on matters of interest.

Removal of the following:

6.4.3.3 to provide an autonomous forum for students who are experiencing harassment or Queerphobia on campus.

discuss with the General Manager of the Guild.

Are there any updates on anything they've been doing, any events they want to see in the future, or anything you can think of that you want to discuss?

Ariff Julainie:

Do we have any international student dinner coming up?

Heidee Austic:

That will not proceed this semester; the University has said no because they have International Cafe every Wednesday from 11 a.m. to 1 p.m., and international students can gather at the Den. I think Sarah will talk about that as well. So, every Wednesday of teaching weeks and rather than having just the one dinner, it will be an ongoing weekly event. Thank you for the question. I will hand it over to Sarah now.

3. Overview of Murdoch Access and Equity

Sarah Boomer:

I'm Sarah and I'm going to talk to you about Access and Equity Team. So, some of you might already know us, but if you don't, all that's more or less why I'm here. OK, so for some of you, it might be a recap, but for some of you might be fresh. I just grabbed some cards which want to take one and pass them. So basically, our Umbrella team is called Access Well-being and Equity, and we have four teams within it. Three of them are very studentfacing, which is on this card. And so, one is the medical service. So underneath the Tavern, if you didn't know there is a medical service, they think you and I can leave some for Sarah if she wants and thank you later. So, they have nurses; they have GPs. They run like a very regular medical service. And they do basic first aid for students, but they also do sexual health screenings, STI screens, and they'll do Women's Health. They'll health and with gender affirmation things- on hormones and for gender changes. And they do just regular vaccinations and things like that. So, they were doing all the COVID jabs, but they did a flu jab every year, which we encourage people to do. And it's all free. They can also refer you to mental healthcare plans if you need them. And they have two outreach support coordinators, which is like a social worker role. So, anyone who needs a little bit extra support for mental health or if they're experiencing homelessness or things like that, domestic violence issues are outreach, support coordinators. Shirley and Caroline can help support them with those sorts of things. If they're a domestic student, everything at the Medical Centre is a bulk bill. If they're an international student, they have agreements with most of the overseas health cover that will be claimed right away through overseas health. Worst case, students might have to pay upfront and then claim through their overseas health if they're international students. But almost everything is covered. There are a few things where there might be a fee, and the GP will let you know.

The counselling service is run by qualified psychology and counsellor social workers, and they offer six counselling sessions per calendar year for every student. It doesn't have to be academically related. They can come in for literally anything that they want. If the counselling service thought that they weren't the right service, they knew whom to refer to that sort of thing. But if students are ever kind of struggling and unsure where to go, counselling is a great place to link them in with totally free. The counselling centre is the big greenish-blue wall on Bush Court near the bookshop if you don't know. And so, yeah, that is really important to ensure people know the location and the services.

Then Access and Inclusion, which is like the disability support service. So, students with a disability and people who care for people with disability. If they're pregnant or breastfeeding, Access and Inclusion also can help them with support. They write the EQAL plans, which you've probably heard of, and anyone with mental health and medical conditions can get support. So, I think many times people think, oh, I have to have a like a diagnosed disability. Like if I'm in a wheelchair, but it if you have, you know, severe anxiety that's diagnosed, you could still get support with an EQAL plan. They might need a GP to fill out some documents, but the Access and Inclusion team will do everything. I think that's the most important thing about them. If someone has a temporary disability, access and inclusion can help as well. Say if they have a broken leg, they can get easy access parking; access and inclusion can help with that. Also, the student centre can help with that, which I only just learned. If it's longer than three months, then they need to go to access and inclusion. But that doesn't really matter. So keep these cards has all the details and

Then the last team is my team, which is the Well-Being an Equity Projects team. We run a couple of different events throughout the year. I run the Den, a Well-Being drop-in space for students. It runs on Wednesdays and Thursdays, and it's two different ones. On Wednesdays, we are in the library in the front foyer, and Thursdays, we're down in the Winter garden. And this is basically just a space for students to come and hang out, connect, and have fun. The dogs are there to be pet and loved and cuddled and distressed. We do arts and crafts activities and get a gym class. Sometimes we do walks in country with the indigenous in the local area. It changes every week in terms of specific activities. But there's always a cup of tea and arts and crafts. There's always a dog. There's always in the chat too. And there are always games. So, we always have outdoor games, or we have chess, or we have exploding kittens or things like that. So, there's always someone to connect with, some fun. I'm a counsellor. That's my background. So, I'm also there in a clinical capacity. So, if you come across students who are struggling but they are nervous about going to the counsellor, you can send them to the Den to check it out. then I can also have a chat with them. You can direct the students to me and I can have a little chat with them first before directing them to the counselling service.

The other one is the International Cafe. So, my colleague Johan runs this. This is something new for this year, and it will run every Wednesday from 11 am to 1 pm in the Winter Garden. All students are welcome. It's also going to be a bit of a social connection space but also a very informative space. Knowing that orientation is exhausting at the best of times. I did not take anything in during my orientation, so this will have different groups coming through every week. MISA from the Guild might come one week, but they might have StudyPerth another

week or Alliance Healthcare another week. It is like a social connection space with drinks, snacks, games, and things like that. this was initially created for our international students who were studying online, and now it's been repurposed as an information and connection hub so that students who maybe don't make it to an international cafe or even if they do, they can join in on this and it will give that information that was supplied at the International Cafe that week. And it means they can have chat groups and socially connect with other students. So that's kind of our project on our programs, and the only other thing or the major thing that we do is training, we run bystander intervention training and this is training that's meant to reduce sexual harm and sexual assault on campus, as well as discrimination. And we talk a lot about the Triple S survey results, the National Student Safety Survey. They did a survey across Australia to measure how safe campuses were and people's experiences and ensure they know where to get support. We also do it with staff and then do it for other groups if they request it. But we need a minimum of 10 people.

The other one we do is Ally training, which is the LGBT inclusivity and awareness training. it's open to everyone, but it helps to educate people about the lesbian, gay, bisexual, intersex, transsexual, and transgender community and gives you tips and tricks on how you can stand up and support people in the LGBT community. we again do that for staff and for MSP 200 but can offer it to other groups if there are at least ten people; it's probably one of our more popular training, to be honest. Does anyone have any questions?

Heidee Austic:

I've been to a few meetings lately where the LGBTQ acronym is always different depending on where I go. Is there actually a correct one?

Sarah Boomer:

There is one for Murdoch. There isn't necessarily a correct one. Overall, Murdoch's one is LGBTIQA+. That's how it should always be presented.

Heidee Austic:

So I have one more question that's specific that you may not know the answer to, but someone asked me the other day if they have like they've been to the GP off campus and they've got given a blood test for Western diagnostics, can they still go and get their blood test at the Medical Centre or does it have to be referral like we should be able to?

Sarah Boomer:

You should be able to, but I do need to check. They are probably a confidential free service is there any limitation like more service per semester, so it's six sessions per calendar year.

Adelakun Odunyemi:

I actually have a concern. For those of us that use scooters, some doors are not sliding doors in the University. Most of the time, we require somebody else to help us. Is there any way to help with this issue?

Sarah Boomer:

I know about this issue, and our biggest complaint is that Murdoch is not a very accessible campus. And the Access and Inclusion team does a lot with facilities management and requests that things are changed. But sometimes, the best thing to do is to put in FM requests and say this has been a continuing concern. Sometimes you have to submit a couple of requests. They can justify the cost of it, and we don't control it. Facilities management does, or PCSO really does. It's very frustrating that, the doors aren't all accessible, even just, you know, you all will probably remember that having the little lift thing here was constantly broken. I must have put in; I don't know, a dozen requests just last semester about it. I wish I could do more, sorry.

Heidee Austic:

Awesome. Cool. Thank you so much for coming down.

Sarah Boomer:

Can I leave these information sheets for Sarah? Thank you for squeezing me in this meeting. If you have any questions, just send me an email. Thank you.

Adelakun Odunyemi:

Yes. I'm just wondering, is there any program for PHD students because most of the time, they are a little secluded and not part of the community like Undergraduate students?

Heidee Austic:

Right. I actually don't know if there is anything. I've never heard of it. I think I can look at it; it will be a good time to start a program for them. We will see if we have anything or if there's a potential for us to maybe start doing something.

Ariff:

I wanted to ask the other day about the budget meeting for the Grant Guild clubs. Is that still the same price for all the clubs?

Heidee Austic:

Yes. It will be \$1500. It would be great if you want to talk to Belicia more about it. Because I know last year many clubs struggled with, like, doing it because it was quite complicated, but she's changed the process so that at the beginning of the semester. You request the whole \$1500, and then it gets opened and you can take money out of it more accessibly. So, it's easier for people to use.

Ariff:

Where do we apply for the grant?

Heidee Austic:

Belicia has some forms, and it is also stated on the website as well.

Adelakun Odunyemi:

Yes, I don't have a Guild email.

Heidee Austic:

Yes, So that was a bit of a trouble at the beginning. It is usually done immediately after being elected as a Council member. I don't know if you know, but everyone knew that the university had changed the system. Basically, it's a huge pain. Everyone in the finance department at the university hates it because it's ruining everyone's life. Veronica, who's in charge of all that? They, like, locked her out of her account. So, she wasn't able to update anything. I think I have most of your personal emails, but if I don't, if you send me a personal email, I'll give it to Belicia and Veronica because I believe they have got the solution that the problem fixed now. I believe that they are able to give everyone access to their emails. So, I'll check on that.

Ariff:

What is the purpose of the Guild email?

Heidee Austic:

I think it's just that people would like to contact us if they need rather than you having to give out your personal details. I guess for like OGC, it may be a little less relevant because you may not even use it.

Christopher Nonis:

Just one more thing about the Guild emails: they are checked every time you send or receive an email.

| Heidee Austic: |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yup, I will follow up with the email issue and will let you know. Any other questions? |
| Elizabeth Tan: |
| I do have a question regarding the Guild Dinner. Is it possible to change the time of the event to during the day? I live quite far and I don't drive. |
| Christopher Nonis: |
| The reason why I organised the event to be in the evening is because some of the Council members have classes in the day and so it is not possible to miss out on them too. |
| Heidee Austic: |
| I could probably drive you home afterwards. Where do you live? |
| Elizabeth Tan: |
| I live North of the river. |
| Heidee Austic: |
| So, it is not too far and not a hassle for me. We can chat about that. Are there any other questions? there is no other question; this meeting officially ends at 01.22 pm. |

The meeting was adjourned at **01:22 p.m.**

Prepared by:

Approved by:

Christopher Nonis Murdoch Guild General Secretary Heidee Austic Murdoch Guild President